Data Busters Summer Employment & Training Program

The Northeast Florida Community Action Agency, Inc. (NFCAA) has operated a summer employment and training program for youth ages 14-17 for more than 30 years. The program is uniquely referred to as Data Busters and is one of the most innovative and transformational youth programs in Northeast Florida.

The Data Busters Program serves approximately 200 individuals annually and is operational in all seven counties located in NFCAA's service area. Funding for this worthwhile program is provided with federal dollars from the Community Services Block Grant (CSBG) and local dollars from Wells Fargo.

NFCAA partners with local colleges and school districts to provide the ultimate education and training experience for youth.



In this six week program, participants receive the following types of training in a classroom setting: 1) Life skills that reduce at-risk behaviors; 2) Money management and budgeting; 3) Job readiness and soft skills; and 4) Various computer programs and technology. Youth are also paired with local employers to obtain employment experience and earn wages.

NFCAA also has Professional Fridays in each county where local agencies are invited to make presentations on their career field. Additionally, Data Buster participants must participate in at least one community service project and complete a book report. NFCAA had 197 students to successfully complete the program in 2017, which was a 98% successful completion rate.







Serving Northeast Florida.

Baker, Clay, Duval, Flagler, Nassau, Putnam, and St. Johns Counties

Berneitha K. McNair

FACA Board Chair

NFCAA's Executive Director, Berneitha McNair, is currently serving as the Board Chair of the Florida Association for Community Action (FACA). Ms. McNair was approved as the Board Chair on September 22, 2017. She previously served as the Vice Chair of FACA.





Faith Pullen
Executive Director
Florida Association for Community Action

Executive Director's Spotlight

NFCAA Determines New Strategic Direction

It gives me pleasure to announce that the Board of Directors of the Northeast Florida Community Action Agency, Inc. (NFCAA) has approved the Agency's 2017-2020 Strategic Plan. The new strategic direction set by NFCAA's Board of Directors with input from staff takes into account a community needs assessment of the Agency's seven county service area, top strategic priorities that were identified by the Board, and Results Oriented Management and Accountability (ROMA).

NFCAA's goal was to provide a comprehensive strategic plan that enhanced the Agency's ability to remain high performing, while effectively combating poverty and promoting economic self-sufficiency. As a provider of services to more than 18,000 low-income individuals each year, NFCAA is dedicated to achieving results that ultimately improves communities and transforms lives.

NFCAA developed agency, community, and family strategic goals that will guide it's work over the next three years.

Agency Goals

- NFCAA will increase partnerships among supporters and providers of service to lowincome people.
- NFCAA will increase agency capacity to achieve results.



Community Goals

 NFCAA will improve community health, public safety, and economic opportunities where lowincomes people live.

Family Goals

 NFCAA will stabilize and increase economic security of low-income individuals and families.

NFCAA identified objectives and specific strategies that will help the Agency achieve the outlined strategic goals. Additionally, NFCAA will continue to provide an array of services that stabilize families and promote self-sufficiency.

I look forward to working with NFCAA's qualified and dedicated staff in implementing this aggressive but achievable plan. I also welcome the level of accountability that NFCAA's Board will expect from me as the leader of this great agency. 2018 will be a great year of achievements for NFCAA!

City of Jacksonville Mike Williams, Sheriff Keynote Speaker

2017 Awards and Recognition

This celebration provided an opportunity for NFCAA to highlight its positive impact on low-income individuals and communities, while also recognizing partners, staff and customers.

The theme of the Luncheon was Communities United: Helping Families and Changing Lives. NFCAA's focus emphasized the importance of elected officials, businesses, law enforcement agencies, faith-based organizations, non-profit entities, and residents working together to improve communities and enhance the quality of life for vulnerable and at-risk families.

The Awards and Recognition Luncheon is one of NFCAA's annual fundraising events to assist the Agency in furthering its mission. NFCAA urges individuals to be a change agent in making Northeast Florida a better place to live as we remain committed to transforming lives, one family at a time.



EverBank Platinum Sponsor



Glendora McCargo Community Action Promise Award



Owen & Associates Platinum Sponsor



Celena Farmer
Front Line Staff of the Year



SunTrust Foundation
Diamond Sponsor



Emanuiel Roberts Leadership Award

The Northeast Florida Community Action Agency, Inc. sponsored a National Night Out Against Crime event in the North Riverside area of Jacksonville. National Night Out is an annual campaign that promotes partnerships with neighborhoods and law enforcement to make communities safer and better places to live and raise families.

NFCAA provided free food and fun for the whole family. The program included face painting, music, game truck, dance contests, bounce house, and cake walk. Snow cones and popcorn was also provided.

This was a family-oriented community event that focused on uniting stakeholders to take a stand against crime and improve the quality of life in Jacksonville.











NEED TO FILE?

Tax season is drawing near and as a result, NFCAA has once again partnered with RealSense, a United Way initiative to assist families. The Agency encourages customers to utilize this free tax preparation resource. Tax preparers will be available at various locations in Duval, Clay, Putnam and Flagler counties.

Robert F. Kennedy Center 1133 Ionia Street Jacksonville, FL 32206

January 22, 2018 - April 17, 2018

Tax Preparation Hours:

Monday-Thursday (by Appointment)

10:00 am - 3:00 pm

Saturday Walk-Ins

10:00 am - 2:00 pm

For Information:

Contact United Way 211

NFCAA is always here to serve the community! Agency staff set up at the St. John's County Administration Building in St. Augustine at the Disaster Recovery Center and at the Prime F. Osborn III Convention Center in Jacksonville for events sponsored by Senator Marco Rubio. Local, state and federal partners were in attendance to offer Floridians a comprehensive recovery assistance in one centralized location after Hurricane Irma.



Hurricane Irma Recovery









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NFCAA's Sponsors

Thank You!































Community Action Promise